



HEAD START CHILD & FAMILY DEVELOPMENT PROGRAM, INC.

ANNUAL REPORT

2025-2026



123 N. Marian Road, Hastings, NE 68901
www.hshn.org - (402)462-4187



MISSION STATEMENT:

TO PROVIDE QUALITY, COMPREHENSIVE SERVICES
AND REFERRALS TO CHILDREN AND FAMILIES WITH
RESPECT AND DIGNITY.



Five Year Program Goals:

Goal 1: Head Start C&FDP, Inc will implement a succession plan by transitioning, training, and mentoring new upper management.

Goal 2: Head Start C&FDP, Inc. will support and retain staff by implementing Conscious Discipline to support staff with addressing behaviors, maximize COLA and Quality funds towards salaries, and explore other retention opportunities.

Goal 3: Head Start C&FDP, Inc. will explore other funding sources to assist with program funding.



Head Start C&FDP, Inc. Overview

Head Start C&FDP serves both Early Head Start and Head Start Preschool children and families in Adams, Clay, Franklin, Hall, Nuckolls and Webster counties.

Our Early Head Start home visitation program provides comprehensive parenting services to 162 prenatal mothers and parents with children under the age of three across our 6 counties. Families can expect a weekly visit of 1.5 hours and 24 socialization meetings per year.

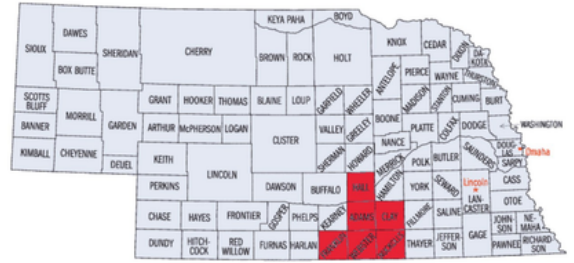
Our Head Start Preschool program provides quality comprehensive pre-kindergarten center based services to 300 low-income children ages 3-5 and their families across our 6 counties. We have partnership classrooms in Clay, Nuckolls, Franklin, and Webster counties.

Our program serves families with children who have a verified disability through the State's Rule 52 from zero to three years of age with Services Coordinators. The services are provided free of charge for all eligible families. Services Coordinators act as case managers for the family and child, and as an advocate for services.

The Sixpence Child Care Partnership Program provides support services, training and funding to child care centers and homes in Hall County. The Infant Toddler Quality Initiative also provides support services for child care centers and homes and is able to serve Adams, Clay, Franklin, Hall, Nuckolls, and Webster Counties

The Title I Part C Education Program identified and served over 400 children ages 3-21 residing in Adams, Clay, Webster, Nuckolls, and Franklin Counties. These services include instructional and support services and help children and youth meet academic challenges by overcoming obstacles created by frequent moves and disruption of their education.

As part of our partnership with Grand Island Public Schools, we provided 24 teen/young parents parenting education through our home based Sixpence program.



\$8,102,654

Federal Funding

462

**Pregnant Women/Children
Funded Slots**

4

Partner School Districts

Central Office:

Kathleen Riley, Executive Director

123 N. Marian Road, Hastings NE 68901

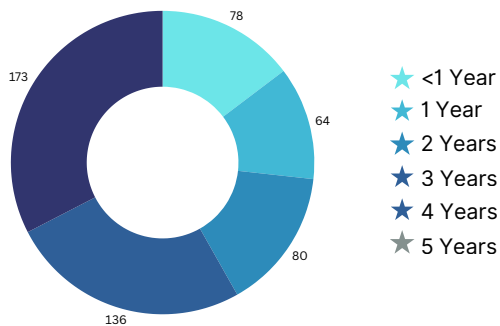
Phone: 402-462-4187 * Fax: 402-462-4568

www.hshn.org

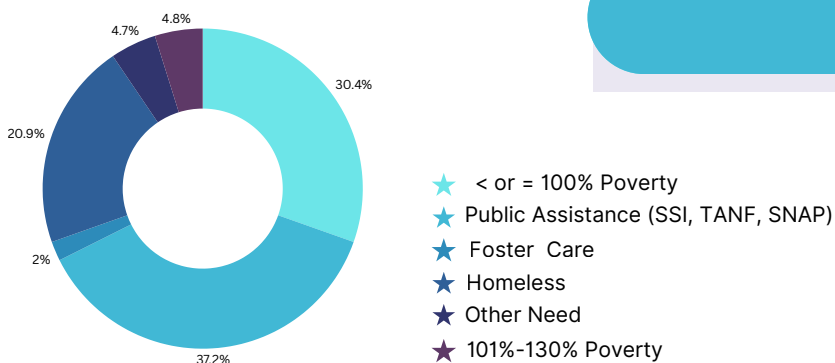
ENROLLMENT

	Funded	Served
Pregnant Women (EHS)	(Part of 162 below)	28
Infants & Toddlers: 0-3 (EHS)	162	203
Children: 3-5 (HS)	300	328
TOTAL:	462	559

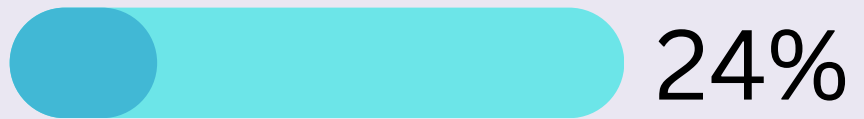
Children by Age (at time of enrollment)



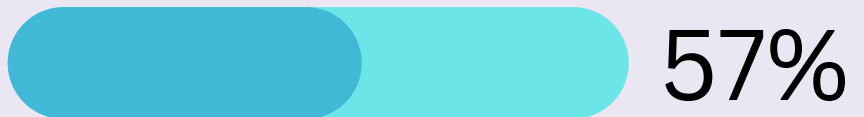
Primary Eligibility (at time of enrollment)



Verified Children with IFSP/IEP



Two-Parent Families



Prenatal moms gave birth in the program





OUR FAMILIES



HSP – Domain-Level Growth by PFCE Outcome Area

PFCE Outcome Area	Beginning	End of Year	Growth
Money Matters	6.2	7.5	+1.3
Housing	7.8	8.8	+1.0
Food	8.4	9.1	+0.7
Health	8.0	8.9	+0.9
Transportation	8.5	9.0	+0.5
Parent-Child Relationships	8.7	9.2	+0.5
Lifelong Educators	8.1	8.8	+0.7
Learners	8.2	8.9	+0.7
Transitions	7.9	8.5	+0.6
Connections to Peers	7.6	8.3	+0.7
Advocates & Leaders	7.4	8.1	+0.7

Highlighted growth values (≥1.0 pts) indicate strongest improvement areas. Scores from ChildPlus Report 4240.

Head Start Child & Family Development Program, Inc. | 2025-2026 Program Year



EHS – Domain-Level Growth by PFCE Outcome Area

PFCE Outcome Area	Beginning	End of Year	Growth
Money Matters	5.9	7.1	+1.2
Housing	7.3	8.4	+1.1
Food	8.1	8.9	+0.8
Health	7.8	8.7	+0.9
Transportation	8.3	8.9	+0.6
Parent-Child Relationships	8.4	9.0	+0.6
Lifelong Educators	7.9	8.6	+0.7
Learners	8.0	8.7	+0.7
Transitions	7.5	8.2	+0.7
Connections to Peers	7.2	8.0	+0.8
Advocates & Leaders	7.1	7.9	+0.8

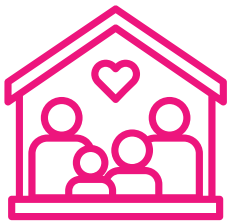
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Head Start Child & Family Development Program, Inc. | 2025-2026 Program Year |

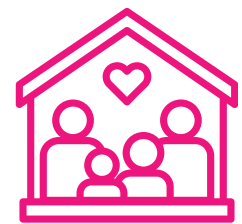


Employment, Job Training, & School (at time of enrollment)

- At least one parent/guardian is employed, in job training, or in school **72%**



FAMILY DATA



Our program uses the MARC Family Assessment to evaluate family strengths/needs at the beginning and end of the program year. The lowest possible score for a family is 21 points and the highest possible score is 105 points. The agency saw a growth of 4.3 points among the families over the year.



Agency-Wide Family Assessment Overview

Average Total Family Assessment Score — All Enrolled Families | 2025–2026

**Early Head Start
(EHS)**

75.6

Beginning of Year



80.4

End of Year

+4.8

points growth

**Head Start Preschool
(HSP)**

77.8

Beginning of Year



82.3

End of Year

+4.5

points growth

**Agency-Wide
Average**

77.1

Beginning of Year



81.4

End of Year

+4.3

points growth

Note: ChildPlus rounds displayed scores to one decimal place. Growth = End of Year score minus Beginning of Year score.



HEALTH & DENTAL SERVICES



The agency provides all staff with the opportunity to participate in the EAP program, Mary Lanning Wellness Event, and other wellness activities throughout the year.

At the end of program participation, children with...

EHS

HS

Health Care



- Health Insurance
- An ongoing source of continuous, accessible health care
- Up-to-date age-appropriate preventative and primary health care

94%
97%
96%

91%
88%
98%

Dental Care



- Continuous, accessible dental care provided by a dentist
- Up-to-date age-appropriate preventative/primary oral health care or received preventative treatment

58%
66%

81%
96%

Immunizations



- Up-to-date on immunizations

100%

96%

At the end of program participation, pregnant women with...

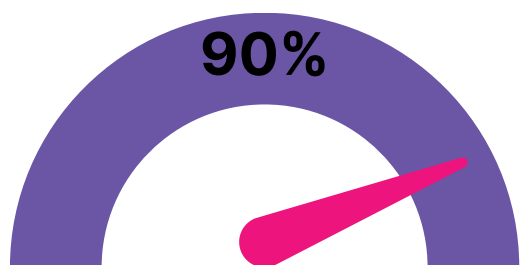


- Health Insurance
- An ongoing source of continuous, accessible health care
- Prenatal care during pregnancy
- Education on breast feeding, nutrition, fetal development, risks of alcohol/drugs/smoking

100%
100%
100%
100%

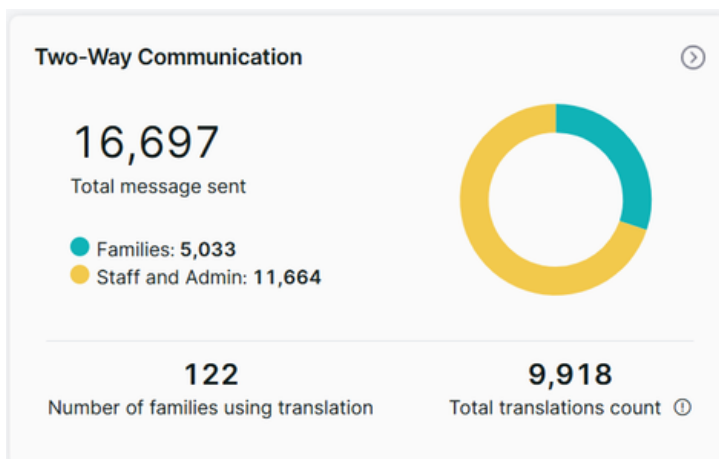


PARENT & FAMILY INVOLVEMENT



eligible families on-boarded on Learning Genie

Families engaged with Learning Genie



Our program uses Learning Genie to assist in communicating with families & documenting In-Kind:

- Two-way Messaging removes language barriers and enables instant communication with families at any time.
- Auto-Translation with over 100+ languages removes language barriers and ensures equity in education.
- Text to Speech in the parents' native language makes it even easier for families with reading limitations.
- Families can easily access the at-home learning activities assigned by teachers and log In-Kind time instantly with a few taps. Learning media and video book watch time can also be added to the In-Kind report.
- Teachers can assign at-home activities digitally. Easy to review the activities submitted by parents; Digital signatures captured. At home & volunteer activities, and mileage.
- Administrators use the dashboard data to easily review parent data. A monthly In-Kind report is downloaded to enter into Child Plus and we set up our In-Kind goal, then track the completion progress of In-Kind by site.

EARLY HEAD START PARENT SATISFACTION

Annual Report Snapshot | Early Head Start

96.8% AVERAGE SATISFACTION

Based on 76 family responses

4 of 6 sites

scored 100% on every measure

FAMILY SATISFACTION MEASURES



PROGRAM HIGHLIGHTS

Information for home learning was highest at 98.7%.
All five program-wide measures were 94.7% or higher.

SITES WITH 100% ON EVERY MEASURE

Franklin, Lawrence, Red Cloud and Superior
Scored 100% on every measure.

HEAD START PRESCHOOL PARENT SATISFACTION

Annual Report Snapshot | Preschool Family Survey

98.9% AVERAGE SATISFACTION

Based on 206 family responses

5 of 7 sites

scored 100% on every measure

FAMILY SATISFACTION MEASURES



PROGRAM HIGHLIGHTS

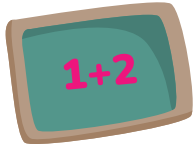
Individual needs, culture and language reached 100%.
All five program-wide measures were 98% or higher.

SITES WITH 100% ON EVERY MEASURE

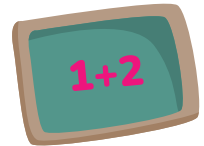
Franklin, Lawrence, Red Cloud, Sandy Creek and Superior
Scored 100% on every measure.

Source: Parent Satisfaction Survey - Complete Analysis

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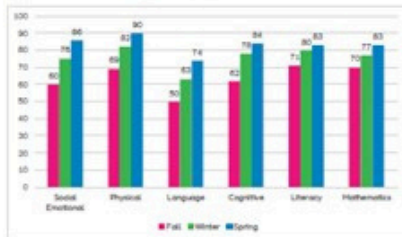


CHILD OUTCOMES

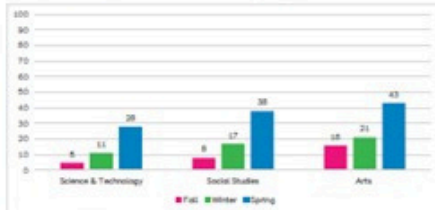


Head Start Outcomes 2024-2025

Percentage of Children Meeting or Exceeding Age Expectations



Percentage of Children Meeting Program Expectations

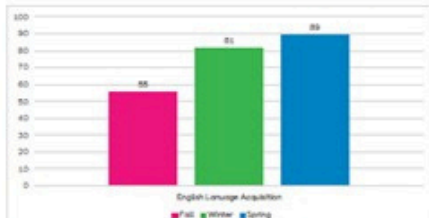


There were 255 children included in the fall data, 294 children included in the winter data, and 292 children included in the spring data from 27 classrooms. This report includes data from the entire school year.



Head Start Outcomes 2024-2025

Percentage of Children Meeting or Exceeding Age Expectations



English Language Acquisition Objectives 37 & 38 do not have age expectations set forth by Teaching Strategies like the other developmental areas do. Our agency had to set our own expectations for these areas. There were 141 children included in the fall data, 142 children included in the winter data, and 143 children included in the spring data. This report includes data from the entire school year.

The children in our Head Start Preschool program demonstrated growth in all areas over the school year. The lowest scoring area was Language, utilize Heggerty Transitions and Visual Phonics into the classrooms.

The program had a high percentage of EHS children meeting or exceeding age expectations. The program has implemented PICCOLO to help parents understand how they help their child's development through their interactions.

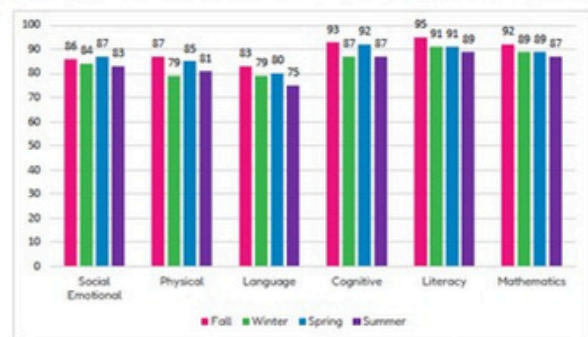
Our program uses TS Gold to assess children on an on-going basis. All Head Start Preschool children are assessed and reported on for 3 periods and all EHS children for 4 periods.

Our School Readiness Mission Statement is to "Improve child outcomes in order to close the achievement gap".

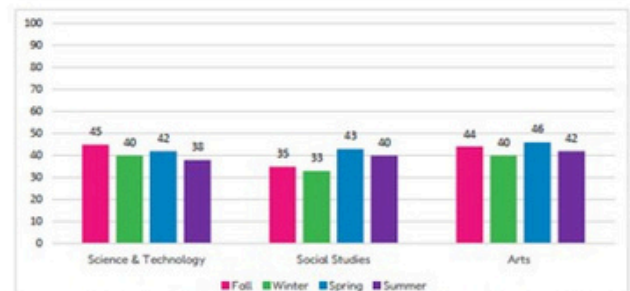


Early Head Start Outcomes 2024-2025

Percentage of Children Meeting or Exceeding Age Expectations



Percentage of Children Meeting Program Expectations



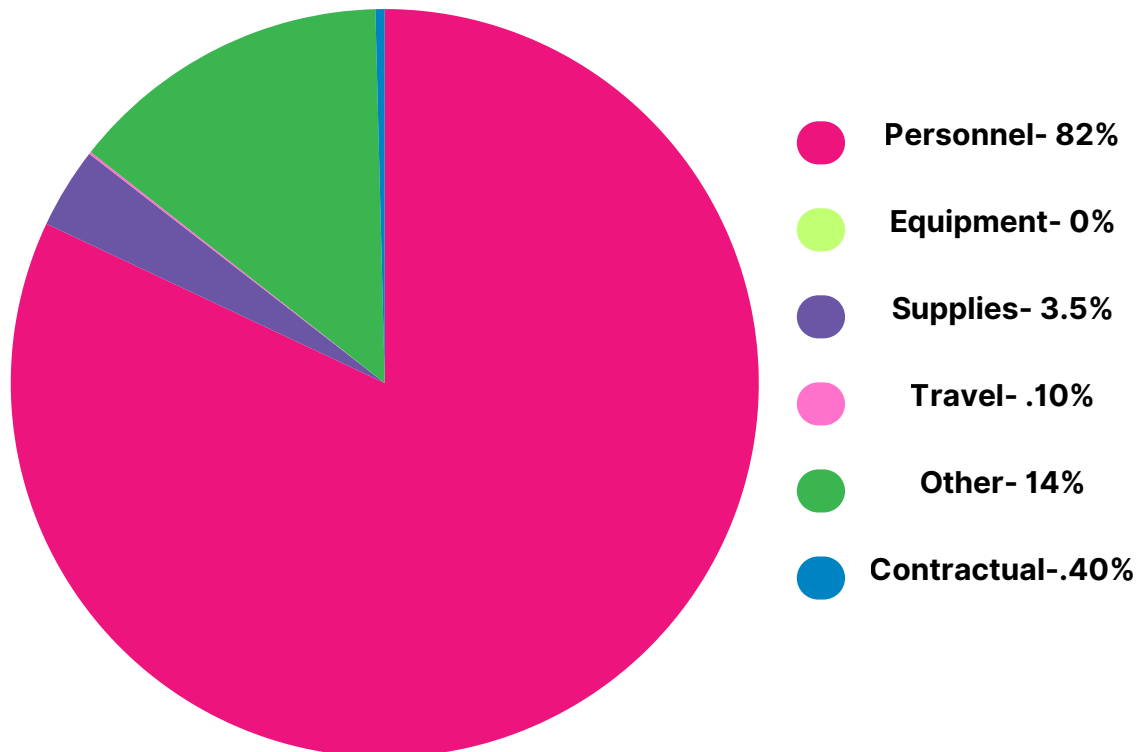
There were 144 children included in the fall data, 146 children included in the winter data, 147 children included in the spring data, and 142 children included in the summer data. This report includes fall, winter, spring and summer data.



FINANCIAL REPORT



Overall HS/EHS budget for 2025-2026 was \$6,481,990,



The annual audit was conducted by CORE CPAs with no findings.

For more information contact the Fiscal Officer.



96% of the 648 volunteers were current or former parents in the program contributing to the generation of **\$2,514,785.74** dollars of In-Kind.



ACCOMPLISHMENTS



Mark Haba

NeHSA and Region VII Family Leader of the Year

Mark is a huge advocate for the Head Start Program, moving from local leadership to the national stage. Mark has served on the Policy Council and Board, is an active member of the Nebraska Head Start Association and Region VII Head Start Association Board and is a parent representative on the National Head Start Association.

Mark represented Head Start by speaking at a rally in Lincoln about the devastating impact of federal budget cuts and has walked the halls of Congress in D.C. Mark, along with his wife met with Nebraska representatives on "The Hill" to share their personal story, reminding our lawmakers that Head Start isn't just a line item in a budget—it's a lifeline for families.



Parents Unite

Head Start CFDP, Inc. was honored to have two parents from our agency be a part of and attend the first annual Parents Unite event in Washington D.C. in April 2026.

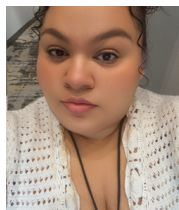
Mark Haba and Bobbi Mason, along with Christie Ference represented Nebraska, advocating for the program, sharing stories, and being voices for children and families.



Congratulations Nebraska Head Start Association 2026 Award Winners



Mark Haba
Family Leader of the Year



Sinia Calderon
Family Advocate of the Year



Dr. Charles Kraft
State Children's Champion



Eye Care Professionals
Excellence in Community Service